

DRIVER'S APPLICATION FOR EMPLOYMENT

Applicant Name _____ Date of Application _____
 (Please Print)
 Contact Numbers Cell Phone _____ Home Phone _____
 Company **Continental Buslines and Charters**
 Address **8805 Arkansas**
 City **Houston** State **TX** Zip **77093**

In accordance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color religion, sex national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigation my safety performance history as required by 49CFR 391.23(d) and (e).

I understand that I have the right to:

- *Review information provided by previous employers;
- *Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- *Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature _____ Date _____

For Company Use

Process Record

Applicant Hired _____	Rejected _____
Date Employed _____	Point Employed _____
Department _____	Classification _____

(if rejected, summary report of reasons should be placed in file)

Signature of interviewing officer _____

Termination Of Employment

Date Terminated _____ Department Released From _____
 Dismissed _____ Voluntary Quit _____ Other _____
 Termination Report Placed In File _____ Supervisor _____

Application To Complete

(answer all questions - please print)

Position(s) applied for _____

Name _____

Last

First

Middle

Social Security No. _____

List your addresses of residency for the past 3 years.

Current Address

Street _____

City _____

State _____

Zip Code _____

Phone _____

How Long? _____

Yr./mo. _____

Previous
Addresses

Street _____

City _____

State & zip code _____

How Long? _____

Yr./mo. _____

Street _____

City _____

State & zip code _____

How Long? _____

Yr./mo. _____

Street _____

City _____

State & zip code _____

How Long? _____

Yr./mo. _____

Do you have the legal right to work in the United States? _____

Date of birth _____

/

/

Can you provide proof of age? _____

(required for commercial drivers)

Have you worked for this company before? _____

Where? _____

Dates:

From _____

To _____

Rate of Pay _____

Position _____

Reason for leaving _____

Are you now employed? _____

If not, how long since leaving last employment? _____

Who referred you? _____

Rate of pay expected _____

Have you ever been bonded? _____

Name of bonding company _____

(answer only if a job requirement)

Have you ever been convicted of a felony? _____

If yes, explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment-al circumstances will be considered

Is there any reason you might be unable to perform the functions of the job for which you have applied [as described in the attached job description]? _____

If yes, explain if you wish. _____

EMPLOYMENT HISTORY

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years.

List complete mailing address, street number, city, state, and zip code.

Applicants to drive a commercial motor vehicle* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle.

(NOTE: list employers in reverse order starting with the most recent. Add another sheet if necessary.)

EMPLOYER		DATE	
NAME		FROM MO. YR.	TO MO. YR.
ADDRESS		POSITION HELD	
CITY	STATE ZIP	SALARY/WAGE	
CONTACT PERSON	PHONE NUMBER	REASON FOR LEAVING	
WHERE YOU SUBJECT TO THE FMCSTs† WHILE EMPLOYED? ☐ YES ☐ NO			
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40?			

EMPLOYMENT HISTORY (continued)

EMPLOYER			DATE	
NAME			FROM MO.	TO MO.
ADDRESS			YR.	
CITY			POSITION HELD	
STATE			SALARY/WAGE	
ZIP			REASON FOR LEAVING	
CONTACT PERSON			PHONE NUMBER	
WHERE YOU SUBJECT TO THE FMCSTs† WHILE EMPLOYED? ☐ YES ☐ NO				
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40?				

EMPLOYER			DATE	
NAME			FROM MO.	TO MO.
ADDRESS			YR.	
CITY			POSITION HELD	
STATE			SALARY/WAGE	
ZIP			REASON FOR LEAVING	
CONTACT PERSON			PHONE NUMBER	
WHERE YOU SUBJECT TO THE FMCSTs† WHILE EMPLOYED? ☐ YES ☐ NO				
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40?				

EMPLOYER			DATE	
NAME			FROM MO.	TO MO.
ADDRESS			YR.	
CITY			POSITION HELD	
STATE			SALARY/WAGE	
ZIP			REASON FOR LEAVING	
CONTACT PERSON			PHONE NUMBER	
WHERE YOU SUBJECT TO THE FMCSTs† WHILE EMPLOYED? ☐ YES ☐ NO				
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40?				

EMPLOYER			DATE	
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CITY			POSITION HELD	
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CONTACT PERSON			PHONE NUMBER	
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WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40?				

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CONTACT PERSON			PHONE NUMBER	
WHERE YOU SUBJECT TO THE FMCSTs† WHILE EMPLOYED? ☐ YES ☐ NO				
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40?				

* Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 16 or more passengers (including the driver), or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

† The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone operation a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) weighs or has a GVWR of 10,001 pounds or more, (2) is designed to transport more than 8 passengers (including the driver), OR (3) is of any size and used to transport hazardous materials in a quantity requiring placarding.

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED) IF NONE, WRITE NONE

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	FATALITIES	INJURIES	HAZARDOUS MATERIAL SPILL
LAST ACCIDENT				
NEXT PREVIOUS				
NEXT PREVIOUS				

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE

LOCATION	DATE	CHARGE	PENALTY

(ATTACH SHEET IF MORE SPACE IS NEEDED)

EXPERIENCE AND QUALIFICATIONS - DRIVER

Driver licenses or permits held in the past 3 years	STATE	LICENSE NO.	CLASS	ENDORSEMENT(S)	EXPIRATION DATE

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?

YES

NO

B. Has any license, permit or privilege ever been suspended or revoked?

YES

NO

IF THE ANSWER TO EITHER A OR B IS YES, GIVE DETAILS

DRIVING EXPERIENCE CHECK YES OR NO

CLASS OF EQUIPMENT	CIRCLE TYPE OF EQUIPMENT		DATES FROM (M/Y) TO (M/Y)	APPROX NO. OF MILES (TOTAL)
STRAIGHT TRUCK	☐ YES	☐ NO	(VAN,TANK,FLAT,DUMP,REFER)	
TRACTOR AND SEMI-TRAILER	☐ YES	☐ NO	(VAN,TANK,FLAT,DUMP,REFER)	
TRACTOR - TWO TRAILERS	☐ YES	☐ NO	(VAN,TANK,FLAT,DUMP,REFER)	
TRACTOR-THREE TRAILERS	☐ YES	☐ NO	(VAN,TANK,FLAT,DUMP,REFER)	
MOTORCOACH-SCHOOL BUS	☐ YES	☐ NO	MORE THAN 8 PASSENGERS	
MOTORCOACH-SCHOOL BUS	☐ YES	☐ NO	MORE THAN 15 PASSENGERS	
OTHER				

LIST STATES OPERATED IN FOR LAST FIVE YEARS:

SHOW SPECIAL COURSES OR TRAINING THAT WILL HELP YOU AS A DRIVER:

WHICH SAFE DRIVING AWARDS DO YOU HOLD AND FROM WHOM?

EXPERIENCE AND QUALIFICATIONS - OTHER

SHOW ANY TRUCKING, TRANSPORTATION OR OTHER EXPERIENCE THAT MAY HELP IN YOUR WORK FOR THIS COMPANY

LIST COURSES AND TRAINING OTHER THAN SHOWN ELSEWHERE IN THIS APPLICATION

LIST SPECIAL EQUIPMENT OR TECHNICAL MATERIALS YOU CAN WORK WITH (OTHER THAN THOSE ALREADY SHOWN)

EDUCATION

CIRCLE HIGHEST GRADE COMPLETED: 1 2 3 4 5 6 7 8 HIGH SCHOOL: 1 2 3 4

COLLEGE: 1 2 3 4

LAST SCHOOL ATTENDED (NAME)

(CITY, STATE)

TO BE READ AND SIGNED BY APPLICANT

THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES ON IT AND INFORMATION ARE TRUE AND COMPLETED TO THE BEST OF MY KNOWLEDGE.

SIGNATURE: _____

DATE: _____